

Available supervisor directory

(Updated April 2021)

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Name	Location
Randa Abbasi	Christchurch
Dr Gilbert Azuela	Wellington
Lucy Charles	Auckland
Alison Coyle	Auckland, North Shore
Lorna Crawford	Auckland, North Shore
Helen Falla	Thames
Jessica Findsen	Christchurch
Catherine Fink	Christchurch
Kim Henneker	Hawke's Bay
Erica Hodgson	Auckland central
Jill Judson	Wellington
Shelley Kennedy	Hamilton
Katie McKenzie	Gore, Southland
Yasmin Orton	Auckland, Albany
Jill Secker	Whangarei
Carolyn Simmons	Auckland, Three Kings
Louise Tapper	Christchurch, Beckenham
Chris Tennent	Auckland West

Randa Abbasi

Contact details: Phone: 0211971060 **Email:** randa@workspaceiq.co.nz

What is your *physical* location? Christchurch

What type of supervision do you offer?

- Face to face
- Skype/Distance
- Supervision for Standard Conditions on scope of practice (NG/Overseas/RTP) (includes reports for removal of condition)
- ePortfolio

What are your fees? \$125+GST per hour

Practice experience

I have a particular interest in coaching and supervising emerging and existing allied health leaders and managers and have plenty of experience both internationally and nationally to draw on. My clinical experience is varied and my leadership training and experiences are vast.

Supervision experience and qualifications: My supervision style is varied and tailored to your needs

and draws on 25 years' experience as an occupational therapist, with the last 15 years working in Allied Health Leadership and Management positions. Over that time, I have been a leader, coach, clinical and professional supervisor, trainer and manager.

Having been a manager and health leader for over 15 years, I draw on my own successes and failures, both from a self-learnt and academic stand point and am happy to share these with you. My bespoke supervision approach is designed to assist you feel safe within your practice, feel confident within your leadership and build competency to help you not only lead yourself but also others.

Bicultural approach to supervision

I provide a safe, secure and non-judgemental environment to explore personal and professional growth opportunities, skills acquisition and development in all areas, and recognise the need to address culture and bicultural practice as an essential part of supervision.

Dr Gilbert Azuela

Contact details: Phone: 0211971211 **Email:** gilazot@yahoo.com

What is your *physical* location? Wellington

What type of supervision do you offer?

- Face to face
- Skype/Distance
- NG/Overseas/RTP (includes reports for removal of condition)
- Group
- New graduate package
- ePortfolio

What are your fees? Please enquire

Practice experience: I am passionate about the use of sensory-based interventions to assist people in managing mental distress. My passion for working with people and supporting them to achieve their potential has been the focus of my career. This has included initiating, developing, implementing, and evaluating sensory modulation for mental health service user and staff. I worked in variety of work settings such as adult inpatient and community mental health, forensic rehabilitation, children and young people with high, complex, and changing needs, mental health needs assessment and service coordination, corrections, and workforce development. My research interests include least restrictive practice, sensory modulation, process and outcome evaluation, talking and doing therapies. I obtained a bachelor's degree in occupational therapy and a post-graduate certificate in Health Professions Education. I have a master's degree endorsed with merit in occupational therapy and a Doctor of Philosophy (Clinical Health Science) with a focus on the implementation and impact of sensory modulation in acute mental health care from the Auckland University of Technology.

Supervision experience and qualifications

I am a qualified educator for health professional and experienced clinical supervisor for occupational therapy student fieldwork placement, new graduate, overseas trained and return to practice occupational therapists. My training in supervision includes motivational interviewing, supervision for the helping profession, and applied clinical supervision. I use supervision models like reflective learning and alliance model, training model, strength-based approach, solution-focused approach and principles of adult learning.

Bicultural approach to supervision

My approach is guided by tuakana/teina model which refers to a system of relationships and connections between two people. The approach underpins the whanaungatanga (kinship) and te ao Māori values and principles of caring for others, belonging and reciprocity. I have completed Te Rito o te Harakeke traini

Lucy Charles

Contact details: Phone: 0210659764 **Email:** <mailto:lucy@paediatricot.co.nz>

What is your *physical* location? Auckland

Practice experience

Lucy is a co-founder of *Paediatric Occupational Therapy*. She has over 30 years of experience working in the UK and NZ with children aged 0 to 18 years in child development services, mainstream schools, specialised units and private practice (see www.paediatricot.co.nz for profile details). She provides coaching and mentoring to therapists working with children and families in educational and community based settings.

Lucy also runs training and professional development courses here and overseas including: F Words Life Wheel (<https://paediatricot.nz/#news/1>), Clinical Reasoning and Knowledge Translation (www.paediatricot.co.nz), Occupational Performance Coaching developed by Dr Fiona Graham (<https://www.otago.ac.nz/wellington/departments/medicine/postgraduate/rehabilitation/otago695265.html>).

Types of approaches and models used in supervision

Reflective clinical reasoning, seven eye process model of supervision (Shohet & Hawkins), WHOA to Go Model (NZ Coaching and Mentoring) Feedforward model (Goldsmith) Coaching tools from the Momentum Life Coaching including the coaching Life Wheel, Learning Styles and Recurring Pattern Intervention.

Options for how supervision models may occur

This is developed in partnership with supervisee. Can be face to face via Zoom or telephone

Supervision experience and qualifications

- British Diploma of College of Occupational Therapy (DipCOT 1986)
- New Zealand Registration (NZROT 1993)
- Australian Registration (Aphra 2016)
- Trainer Occupational Performance Coaching
- Certificate in Professional Life Coaching from (ICF affiliated Momentum Life Coaching) (2015)
- Unitec Certificate: Supervision Skills for health and Social Service Professionals through New Zealand Coaching and Mentoring Centre (2015)
- Coaching Skills Course (New Zealand Coaching and Mentoring Centre) (2014)
- Occupational Performance Coaching Trainer (Fi Graham)
- Te Rito online course (2021)

Experience and/or approach to supervising appropriate bicultural practice for Aotearoa New Zealand

I see my role as a supervising occupational therapist as one of ensuring that therapists are practising appropriately for bicultural Aotearoa New Zealand. That they have a clear understanding of the Treaty of Waitangi and of the history of two worlds in one nation. That they are reflective in their practice and that culture is central to that practice.

As therapists in Aotearoa we need to be advocates for equity in service delivery and social justice especially amongst Māori and as a supervisor we need to help therapists to strive for best practice in bicultural Aotearoa.

I use coaching as a core skill in my practice and a number of health models to demonstrate the need for connection on a cultural level to ensure that therapists are placing the tangata whaiora (client) at the centre of the care. (A longer statement is available

[Alison Coyle](#)

Contact details: Tel: 021 476126

Email: ajcoyle@orcon.net.nz

Supervision experience and qualifications: Diploma in Clinical Teaching (Christchurch) while working and managing the Hands / Burns / Plastics team at Middlemore Hospital in 1998-2000. Supervision, training and mentoring of Vocational Rehabilitation team, while in private OT practice 2000- 2004. Support and supervision of other occupational therapists from private practices. Managing the training and development of new staff at Hands On, and also co-ordinates the continuing professional development of the experienced Hands On team. Outside of Hands On, Alison has maintained a strong presence within HTNZ; teaching on AUT therapy programmes and running splinting workshops / courses around the country.

Types of approaches and models used in supervision: One-on-one supervision, shared supervision, group supervision, professional supervision. Approach is aimed toward helping OT's develop their clinical reasoning skills through an OT framework. Understanding different learning styles, as well as languages of appreciation guides my approach with each individual.

Practice area: expertise, knowledge and skills, specialist interests: Hand Therapy, Burns & Plastics, paediatrics, neuro, splinting, acupuncture.

Postgraduate qualifications (if relevant): Diploma in Clinical Teaching (Chch) 1999, PGDip (Western Acupuncture) AUT 2002; Masters in Health Practice (AUT 2006). Te Rito online bicultural competency course completion date: 2018. MauriOra Health Education Resource online course completed.

Experience and/or approach to supervising appropriate bicultural practice for Aotearoa New Zealand

I have made use of OTNZ's resources and online learning opportunities. As a health professional, I recognize my responsibility to ensure equal health outcomes for all my clients / tangata whaiora, as well as equal outcomes for all individuals seeking supervision / mentoring. I am able to identify cultural factors that may affect individual outcomes. I try to adapt my approach to each supervisee, acknowledging and respecting that a person's culture or ethnicity may affect our interactions. I recognize that my peers, colleagues and clients all bring different realities and identities to our practice and am very grateful for feedback and advice from Māori colleagues in terms of best practice. I have spent many hours discussing the Māori perspective of hand therapy, or receiving healthcare intervention, with my Māori colleagues, and feel I better able to share this with supervisees.

Lorna Crawford

Contact details: Phone: 021 025 73482 **Email:** lornacrawfordnz@gmail.com

Fees: Please enquire

What is your location? Auckland - North Shore

Practice experience:

I currently work in the community as a Community Stroke Advisor with the Stroke Foundation. Over my 30 years of practice I have worked in a range of settings, from acute hospital wards to community. And ACC work, then 15 years in Neuro Rehab plus some work in paediatrics.

I have many years of experience working cross culturally including 6 years in Japan in occupational therapy work & am a trainer/educator in cross cultural work holding qualifications in this area.

Supervision experience and qualifications: I have 20 years' experience in supervision for occupational therapists in a range of settings as well as student supervision. I completed supervision qualifications through NZ Mentoring Centre in 2000, Mentoring Course with Credos Associates & various Supervisory courses through Auckland DHB. I hold a Life Coaching qualification. Completes Te Rito online bicultural competency course 8/01/21.

Approach to supervising appropriate bicultural practice in Aotearoa Zealand

My experience has been in assisting supervisees reflect on and develop competency 2 in their E-Portfolios by encouraging learning and understanding of foundational keystones of — Tikanga Māori, Te Reo, learning keys to building effective and respectful relationships with Māori depending on their practice context.

My supervision approach is encouragement to attend courses, on line learning, reflection on their learning, case study presentation. Going forward I plan to use Te-Rito as a basis of discussion.

My current role with the Stroke Foundation assists me in my own active learning and practice of that learning as we have a Māori Health Advisor, have bi-cultural learning modules, and have initiatives in place to target Māori communities and work with Māori health providers.

I have been involved for many years in providing cross cultural training.

Helen Falla

Contact details: Phone: 07 8683485 or 0273613258 **Email:**

lemuriaf@gmail.com

What is your *physical* location? Thames, Coromandel

What type of supervision do you offer?

- Face to face
- Supervision by phone
- Supervision for Standard Conditions on scope of practice (NG/Overseas/RTP)
- New graduate
- ePortfolio support

What are your fees? \$90 - \$100/hour

Practice experience: I have over 25 years of occupational therapy experience in a variety of fields, older adults' assessment rehab, and community mental health, in many settings including MDTs. This includes services based in the UK. Facilitation of many Stress Management groups and workshops in the wider community, as well as in mental health services has been a strong focus in my practice. Vocational mental health & supported employment.

Bicultural supervision practice

My approach is about everyone being valued in the workplace with what they bring to it. Supporting Kaimahi, tangata whaiora with manaakitanga is central to my practice. Providing support of supervisee's experience of workplace dynamics, building effective relationships in the community and relevant liaison with local iwi where needed. I have had a lot of experience leading and being involved with powhiri, karakia, welcoming and whakawhanaunga processes. I work from the Te Whare Tapa Wha health model.

Supervision experience and qualifications: 2-day Professional Supervision training - Greenlane Hospital (1997); 5-day Cert Professional Supervision training - NZ Mentoring Centre Auckland (2005). Training/approaches and models used in supervision: written notes and action plans provided, roleplays, de briefing, WHOA TO Go approach (What's happening now, How would you like it to be different? Options - exploration of alternatives. Action - commitment to action), Structured Reflection, and provision of resources. I have supervised OTs and Community Support workers since 1998. Te Rito o Te Harakeke 2021.

[Jessica Findsen](#)

Contact details: Phone: 0220514134 **Email:** j.findsen@hotmail.co.nz

Fees: Please contact to discuss

What is your location? Christchurch

What type of supervision do you offer?

- Face to face
- Skype/Distance
- New graduate support (in group setting also)

Practice experience: I have worked for 9 years in non-government organisations in New Zealand and Australia working primarily with young people and their families offering therapeutic intervention, community support and health promotion. Including presentations to local community groups, agencies and stakeholders.

I love to bring a vibrant and fresh perspective to the conversations about mental health. I also am involved in various healing modalities (including mindfulness, life coaching, and trauma informed care) and talking therapies (Acceptance and Commitment therapy, SBT, The Pascha method) which assists me to create and promote a therapeutic experience for our young people. I am currently working at Odyssey House Christchurch; where I offer assessment and brief intervention support for young people with mild-moderate mental health challenges, aged 13-18 years; I also manage a workload and support staff in the 2IC position.

Supervision experience and qualifications:

I can give a clinician the opportunity to review and reflect on their professional practice keeping in line with professional standards and promoting sound, ethical and safe work.

With qualifications and experience in leadership, life coaching and talking therapies I also can provide a space where career goals and passions can be explored and supported. This can include working through barriers, triggers and challenges.

Particularly aimed at new graduates, I can assist in promoting positive health whilst working in the mental health field for the first time, reflecting on what keeps you well and balanced in your workplace. This includes managing demand, safety and risk.

Completed Te Rito bicultural competency training.

Catherine Fink

Contact details: Phone: 027 221 9071 or (03) 337960 **Email:**

catherine@thriveot.co.nz **What is your physical location?** Hillsborough,

Christchurch

What type of supervision do you offer?

- Face to face
- Skype/Distance,
- Supervision for Standard Conditions on scope of practice (NG/Overseas/RTP),
- ePortfolio
- Professional mentoring.

What are your fees? \$85 per hour.

Practice experience: I have over 20 years' experience as an Occupational Therapist working in a range of settings including public, private contracting, overseas and now self-employed. My experience has spanned adult orthopaedic, vocational and neuro rehabilitation. My current area of practice is primary health care. I have a special interest in early intervention, health promotion and prevention with older people and adult mental health and wellbeing, as well as self-management for people with long term conditions, all at a primary healthcare level.

Supervision experience and qualifications: I enjoy supervising OTs who work in isolation, in emerging areas of practice or who are returning to practice. I use a strengths based, supervisee-centred approach and am eclectic in my use of supervision models, depending on the supervisee's needs and goals. My passion is empowering Occupational Therapists to work to the top of their scope while learning and growing from their experiences. I have completed a number of supervision courses over the years and participate in regular supervision myself, in which I develop my supervision practice and skills.

Supervising appropriate bicultural practice

I constantly seek to ensure my own practice as an occupational therapist is biculturally appropriate. I am aware of and am constantly learning about Māori values-tikanga and how these are best applied in both professional and personal practice. I have a good general understanding of the history of Aotearoa, the impact of colonisation on Māori, Te Tiriti o Waitangi and the principles of Te Tiriti and how these can be applied to the practice of occupational therapy. I am educated on issues such as health equity/inequity for Māori, access to healthcare and the determinants of health and how these affect Tangata Whenua and their hauora outcomes. I am also well versed in Te

Whare Tapa Wha, the Māori model of health, and how this and the concepts within apply to the treatment of the whole person/whanau/hapu.

I am a reflective practitioner, open to new learning about biculturalism, learning Te reo Māori and seeking to ensure my practice is relevant and accessible to Māori . I seek to “practice what I preach” when it comes to bicultural practice in supervision.

Kim Henneker

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Ko Moumouki te maunga
Ko Nuhaka te awa
ko Ngati Kahungunu te iwi
Ko Rarpikapaki te marae
Ko Kim Henneker taku ingoa

What is your *physical* location? Hawkes Bay

What type of supervision do you offer?

- Face to face
- Skype/Distance,
- Supervision for Standard Conditions on scope of practice (NG/Overseas/RTP),
- Group,
- New graduate package.

What are your fees? Negotiable

Practice experience: I have a wide range of practice experiences incorporating both Physical and Mental Health and have held occupational therapy leadership roles for over 30 years.

I am currently Team leader and Professional advisor for Occupational therapy in Hawkes Bay, a position I have held for 4 years. Previously I have held management and leadership roles in mental health and addiction services. I have an Applied practice Masters in rehabilitation and a passion for enabling people to be active partners and engaged in their own recovery journey.

Supervision experience and qualifications: I use critical reflective approaches, and am experienced

with the TAPES model. I have leadership knowledge and skills and can offer coaching and shared experiences to work actively to develop team building skills and improve team culture and behaviour. I understand and can interpret registration and regulation expectations and impacts on

scope. Te Rito online bicultural competency course completed 2020.

Bicultural approach to supervision and practice

Within supervision I utilise the four cornerstones of health and wellbeing - Te Whare Tapa Whā. Also the extension of this approach taking the next step to incorporate the 'Meihana' approach which is significant to me as Meihana whānau is from Nuhaka (where I whakapapa from). The core principles of the Meihana approach is to take into account environmental, socio-economic and political background and the current 'winds' affecting people, the environment and the community we live within. The political and social-economic values and influences in society, which contribute to the communities' health and wellbeing. I believe that the concept of occupation as being core and fundamental to our practice and health is central to ensuring that occupational therapists enable occupation as primary and that practice is based on these core concepts. I believe supervision is essential to enable occupational therapists to critically reflect, develop and grow their competence and confidence to be the best they can be. To work with the

people they engage with to ensure the highest quality interventions to create participation in valued occupations of value and meaning.

Erica Hodgson

Contact Details: Phone: 0226014298 Email: erica@oomf.co.nz

What is your *physical* location? Central Auckland

What type of supervision do you offer?

- Face to face
- Skype/distance
- For standard conditions on scope of practice (NG/Overseas/RTP) (includes reports for removal of condition)
- Group
- New graduate package
- ePortfolio

Practice experience: I am currently chairperson of the Occupational Therapy Board of New Zealand. I have worked for 15 years in mental health in community and inpatient settings, then moving into a clinical education and project management role. I was Professional Advisor for OT for a few years, overseeing 65 staff. I then moved into Learning and Development for the whole DHB, providing training for all departments and encouraging workplace wellbeing from an occupational perspective. I am currently a director on 2 boards and am building my expertise at this strategic level. I also teach front line government staff and community groups in mental health literacy and how to support someone in distress. I am interested in moving into non-traditional OT roles while still maintaining registration and working within our scope of practice. I also work as a coach, particularly for people in healthcare leadership roles and enjoy supporting people to develop their performance.

Supervision experience and qualifications: I completed training in NZ and the UK on multidisciplinary models of supervision. I have supervised people working in mental and physical health and vocational rehabilitation. My practice has focused on clinical education and project management so I can help people moving into these roles from a direct clinical role. I use the 3CDD model of supervision to guide reflection.

Completed Te Rito training pre 2018.

Jill Judson

Contact details: Phone: 0212510749 **Email:** nj.judson@extra.co.nz

What is your *physical* location? Wellington

What type of supervision do you offer?

- Face to face
- Supervision for Standard Conditions on scope of practice (NG/Overseas/RTP),
- ePortfolio.

What are your fees? Please enquire

Practice experience: I have practised as a registered occupational therapist in New Zealand since qualifying in 1993. I am familiar with and confident in a variety of OT practice areas including working with children and their families, people with mental health issues, older people, especially those with dementia, people with ongoing neurological/neuromuscular conditions for example CP or MD, those with intellectual challenges and individuals with head injury. Currently I am a part time independent practitioner focusing on supervision issues for and with colleagues. I also do some health promotion work for the CCDHB disability responsiveness team.

Supervision experience and qualifications: Cert. Supervision (Helping Professions), Weltech (2010); PG Cert Occ Therapy, Otago (2011).

I have supervised others including students, occupational therapists and also speech and language therapists and physiotherapists on a regular basis since 1995. This has taken place mainly on a 1:1 face to face basis or within a small group situation, also known as peer supervision. My supervisory experience has been within both a hospital setting and also an education setting, whilst working for the DHB, Special Schools and the Ministry of Education and in recent years, independently as a supervisor.

I am a member of the NZOT-WNA Supervision special interest group for occupational therapists on line, which gives me speedy access to others throughout the country to discuss debate or question issues relating to supervision. Membership also helps to keep me up to date with new ideas, resources and notifications of courses and conferences relating to this area.

Bicultural approach to supervision

I encourage all supervisees, especially those travelling to work here from overseas, to complete the Te Rito online bicultural modules which provide an essential background and context for working as an occupational therapist in Aotearoa/New Zealand. Once this history is realised, it becomes easier to understand why there is a need to practise in a bicultural manner.

I recognise my responsibility as both a health professional and a supervisor to work in partnership with tangata whaiora to work to ensure equal health outcomes. I am aware of my own cultural values, beliefs, and attitudes and how these might impact someone of another culture. I acknowledge diversity and demonstrate respect for a person's culture.

Shelley Kennedy

Contact details: 021 803 605 **Email:** sdkennedy30@gmail.com

What is your location? Hamilton

What type of supervision do you offer?

- Face to face
- Skype/Distance
- New graduate package
- ePortfolio

Practice experience: I have had 20 years of experience working in a variety of clinical areas. Most recently I have lived and worked in Fiji supporting a service to develop clinical interventions for children with a wide range of disabilities within an out-patient and school setting. Prior to this I have held leadership roles within a large DHB with a strong focus on mental health. I have also worked in a variety of physical health settings in NZ and the UK. I am very interested in health promotion and prevention and am passionate about dementia care and the aging population.

Supervision experience and qualifications (if relevant): Over the years I have supervised many colleagues, clinicians, students and therapy assistant roles within a variety of in the DHB's. I have supervised people in many clinical areas with different levels of experience. I am currently supporting Therapy Assistant roles in Fiji in a clinical and school setting. I have just completed the Coaching and Mentoring Course through NZ Coaching and Mentoring Centre, New Zealand. I have recently learnt the 'Whoa to Go' model and I am interested to explore this more in practice. I have also used with Proctor's Model of Supervision, amongst others over the years.

Postgraduate qualifications (if relevant): PG Cert in Occupational Therapy Practice

Practice area, expertise, knowledge and skills, specialist interests:

I recently practiced in Fiji in a Paediatric/School service and prior to this I was in NZ in a senior Allied Health Leadership role for Counties Manukau. The majority of my clinical work in later years was mental health, specifically older persons mental health and dementia services.

Approach to supervising appropriate bicultural practice

I am committed to challenging myself within the area of bicultural practice and are looking for ways to reflect on and improve my own understanding of models and approaches that may be useful. I am willing to explore this area with a supervisee and finding what works for them.

Te Rito online bicultural competency course completion date: 15/10/2020.

Katie McKenzie

Contact details: Phone: 021 065 2404 **Email:** katiecraig20@hotmail.com

What is your *physical* location? Gore, Southland

What type of supervision do you offer?

- Face to face
- Skype/Distance
- Supervision for Standard Conditions on scope of practice (NG/Overseas/RTP)
- Group
- New graduate package
- ePortfolio

What are your fees? Please enquire

Practice experience: I qualified in the UK in 2003, working in social services prior to immigrating to New Zealand. Since moving here, I have worked in hospital settings, community OT settings and now in private practice. Whilst working in the local hospital, I provided supervision to a colleague. I currently specialise in vocational rehabilitation in private practice, but am aware of Ministry of Health processes from previous work.

My range of experience is in physical disability in a rural community, along with currently working in isolation as the sole occupational therapist has made me passionate about the importance of connecting with other occupation therapists and providing support to ensure the health and wellbeing of occupational therapists.

Supervision experience and qualifications: I enjoy supervising other Occupational Therapists, and helping to create learning pathways. I currently supervise one other Occupational Therapist working rurally. I have been supervising an Occupational Therapist for four years. I have recently completed a 3 month course titled 'Professional Supervision' provided by the online training provider, Learning Cloud.

As a result of working in isolation myself, I identify well with OTs working in isolation, and those returning to practice or from overseas. I have also worked in team, community and hospital settings, and currently supervise a therapist in a hospital setting. I like to use a supervisee-centred approach to supervision, creating a holistic approach dependent on needs and goals. I am passionate about empowering OTs to work to the best of their ability, whilst learning, growing and reflecting on their personal experiences. Completed Te Rito bicultural competency training.

Approach to supervising appropriate bicultural practice

I take my responsibility towards bicultural practice seriously. As someone from a historically oppressed indigenous nation, I believe we need to be sensitive to the cultures around us and the belief systems we hold personally as well as those of whom we work with. I underpin my Occupational Therapy Practice with Te Whare Tapa Wha, and how this can underpin occupation. In supervision sessions, I like to ask "so how is this knowledge of Te Tiriti principles influencing what you are doing in practice?". I am always

interested to learn more on this, the Treaty, and colonisation; whilst reflecting on how I can make my practice better with this knowledge.

A course in Te Reo Maori is in my future learning goals, though I am fortunate to have children who impart their knowledge of this. I am a firm believer in learning and being respectful of Te Reo, to ensure practice is relevant and accessible to Maori.

Yasmin Orton

Contact details: Phone: 0277 589 588 **Email:** yasmin@scopeplus.co.nz

What is your *physical* location? Albany, Auckland

What type of supervision do you offer?

- Face to face, Skype/Distance,
- Supervision for Standard Conditions on scope of practice (NG/Overseas/RTP),
- Group,
- New graduate package,
- ePortfolio.

What are your fees? \$150.00 per one hour supervision session. New grads: by negotiation.

Practice experience: I have 35 years' experience working as an OT in UK, USA and NZ. Field of practice: Predominantly physical medicine: Acutes (medical, surgical, ortho); Neuro-rehabilitation; Stroke rehab; Older adults; AT&R, Some Gero-psych (in USA); OT leadership positions held in metropolitan DHBs: clinical supervisor (acute service, AT&R) professional leader (acute service); clinical leader (acute service, AT&R, community service); Professional and clinical leader (Acute service, AT&R, Community, OTs working as NASCs, Child, Women and Family Service). Currently engaging in DHSc programme at AUT (topic: clinical governance and OT practice) as well as running a private practice offering professional development services, coaching, supervision and audit.

Knowledge and skills:

- Specialist interests: Linking OT models and theory into practice; clinical governance and OT practice, Neuro-rehabilitation (Steps to Follow); working with older adults
- Supervision, coaching,
- Audit (practice; written work; ePortfolio)
- Trained in and authorised trainer for Allen Cognitive Disability Model
- Trained in PRPP
- Past manual handling educator, health and safety rep

Supervision experience and qualifications: I have attended various student supervisor and supervisee workshops, internal DHB supervisor training and DHB coaching programme, On-line supervision workshop, Own study / reading, and have practical experience. My preferred approaches and models include: Reflective cycle (Johns; Driscoll; Davys; Gibbs, The cyclical model (Page and Wokset), Developmental (Novice to expert practitioner)' Strengths-based approach, ontological coaching approach. Completed Te Rito bicultural competency training.

My experience

Previously, mostly within DHBs, but more recently have progressed to private practice, also taking on non-DHB clients. I have supervised managers, leaders, clinicians with a variety of practice backgrounds and cultures, non-OTs, OTs in non-traditional roles, new grads with a scope of practice. I have enjoyed working with and learning from each and every person I have supervised. Within supervision, I have marveled at the multiple skills supervisees bring to their work, their experiences, and their challenges - how they work out solutions, build resilience and prepare for

courageous conversations. It is working with these past and current supervisees who have enabled me to grow in experience and gain a deeper understanding of the supervision process. I also engage in my own regular professional supervision and deeply value the opportunity and space it gives me to be the supervisee, to reflect on and further develop my practice. That is what I hope to offer to my supervisees.

Jill Secker

Contact details: Phone: 0273 885 700 **Email:** jill@emergesupervision.nz

Website: www.emergesupervision.nz

What is your *physical* location? Whangarei

What type of supervision do you offer?

- Face to face
- Skype/phone/Distance,
- Supervision for Standard Conditions on scope of practice (NG/Overseas/RTP),
- Group,
- ePortfolio.

What are your fees? Currently \$90.00/hour plus GST

Practice experience: Most of my occupational therapy practice has been in neurology rehabilitation, both in paediatrics and with TBI and CVA. I have also worked in vocational rehabilitation in private practice. I have provided supervision to occupational therapists for more than nineteen years, initially whilst working for a rehabilitation service, and since 2002 as an independent professional supervisor through my business Emerge Supervision Services (www.emergesupervision.nz). NZDipOT, NZRegOT. I have been a member of OTNZ-WNA since 1996.

Supervision experience and qualifications: Post Graduate Certificate in Supervision (Human Services) WELTEC 2010. Whilst I am cognisant of my occupational therapy training and theoretical models in my supervision practice, and my supervisees are primarily occupational therapists I tend towards the use of a supervision specific process model of supervision. This allows me to shift my focus between the many levels or interactions happening within a supervision session, whilst still focusing on the key issues. I am trained in the TAPES model of supervision, and have a working knowledge of Hawkins and Shohert's 7 Eyed Model of supervision. I also use reflective tools such as WHOA and Critical Reflection questions. Te Rito online bicultural competency course completion date: July 2018.

Experience/approach to supervising appropriate bicultural practice

Since I began my private professional supervision practice 15 years ago I have supported my occupational therapy supervisees to reflect on their own understanding of bicultural practice, to explore and use best practice approaches to Māori clients, and to engage in the requirements of the HPCCA through participation in the e-portfolio process including competency 2 - Practicing biculturally in Aotearoa New Zealand. Alongside supporting my supervisees I walk my own journey in building my understanding and skills in bicultural practice, and gathering resources that I share with my supervisees. I believe that reflecting on our professional and personal interactions with tangata whenua leads to more effective outcomes for our clients and enables us to identify gaps in our knowledge. In this way we continue on our learning journey building and maintaining our cultural competence and understanding.

Carolyn E Simmons

Contact details: Phone: 027 259 3312
Email: leamaiscc@gmail.com or kero.oskar@xtra.co.nz

What is your location? Auckland central, however I can supervise across the country using virtual technology

What type of supervision do you offer?

- Face to face (In-person)
- Face to face (Virtual / Distance)
- For standard conditions on scope of practice (NG/Overseas/RTP) (includes reports for removal of condition)
- Group
- New graduate package (limited spaces)
- Cultural
- ePortfolio

Practice experience

My professional background includes several years of practice as an occupational therapist in a variety of clinical and senior leadership roles within a range of settings in New Zealand and the UK. I have extensive experience in professional governance, leadership, strategic thinking, risk and systems approaches. I received the OTNZ-WNA Frances Rutherford Lecture Award in 2008 and the Janice Mueller Leadership Award in 2018. I have engaged in post-graduate study and am currently completing a doctorate with a focus on supervision. I also teach in the field of neurodevelopmental paediatrics at a national and international level. And, I am a founding partner of Chameleon Courses, which delivers high calibre learning and development for occupational therapists and other health professionals.

Supervision experience and qualifications

I have provided professional supervision since 1998 across a range of healthcare professions, as well as coaching and mentoring. I have engaged in certificated supervision skills training and attended numerous courses with international expert supervision trainers. My belief and passion for the process of supervision (coaching and mentoring) comes from seeing how powerfully they serve to guide individuals to critically reflect on, vision, figure out and move towards 'who they want to be' and 'where they want to go' in the pursuit of being at their best and finding their own best fit answers.

Connecting as supervisor and supervisee is my starting point; an important first step in establishing the supervision partnership; before the written Supervision Agreement, which captures the purpose, roles, responsibilities, and ethical boundaries. I apply an integrated range of supervision / reflective learning maps and models, which include attending to bicultural and transcultural issues. The process of supervision is framed around each individual supervisee's goals and agenda. My most preferred supervision models include: Process Model & Systems Approach to Supervision (Simmons 2000); Seven Eyed Model (Hawkins & Shohet); Reflective Learning Model (Davys & Beddoe); Interactive Three-Function Supervision Model (Proctor), as well as range of ethical reasoning models.

Te Rito Bi-cultural competency training (2021).

Louise Tapper

Contact details: Phone: 02102313482 **Email:**

louise@porthilltherapists.co.nz HELLO@THRIVEOT.CO.NZ ??

What is your *physical* location? Beckenham, Christchurch

What type of supervision do you offer?

- Face to face
- Skype/Distance,
- Supervision for Standard Conditions on scope of practice (NG/Overseas/RTP),
- ePortfolio.

What are your fees? \$85/hour

Practice experience: I do have some areas of special interest and work experience including primary health care, neurology, mental health, wellbeing and wellness, well elderly, early intervention, preventative care and self-management of long term conditions. About all of these, I am willing to share my learning and experience.

Supervision experience and qualifications: I can provide both clinical supervision and professional mentoring, depending on the requirements of the supervisee. The way I approach my role as a supervisor is by using a client centered approach whereby the goals, values and interests of the supervisee are foremost. I seek to empower my supervisees to define the issues and identify the solutions. In the process I seek to question, challenge, support, resource, reframe and listen in a friendly and gentle way. I apply my developing skills in motivational interviewing to the supervision process.

I enjoy supervising other Occupational Therapists and working together, supervisor with supervisee, to enhance your practice through reflective supervision. It is a good opportunity to develop ideas, talk them through and then reflect after implementation.

I have supervised approximately 6 OTs over the last 5 years both within practice settings of return to work and also return to practice and community based OT.

Chris Tennent

Contact details: Phone: 0212279714 **Email:** cmtennent52@gmail.com

What is your physical location? Auckland wide, I can meet you

What type of supervision do you offer?

- Face to face
- Skype/Distance
- Supervision for standard conditions on scope of practice
- Group
- ePortfolio

What are your fees? \$130/hour

Practice experience

I have practiced for 12 years in adult community mental health, including vocational rehab, addictions, and residential NGO services using individual or workshop based interventions - experiential or theory based. My focus has always been on psychosocial interventions and discharge planning on entry (towards independence).

For the past 3.5 I have worked to support for older people in the community completing interRAI needs assessments, rehab goal setting and case coordination. My passion lies in realistic interactions - whether that is a health professional or their clients, to enable awareness to drive actions which result in increased self-efficacy.

Supervision experience and qualifications

I have supervised students (any year), new grads and experienced occupational therapists. I like supporting others to use their clinical reasoning and knowledge to the fullest potential. I use a range of approaches which can be eclectic depending on the supervisee, including - strengths based models, blended teaching/learning based, solution focused; CLEAR, OARS, Five Columns approaches; looking at your learning style and motivation base - to name a few.

Bicultural approach to supervision

Bicultural focus for me has been on the needs of the individual supervisee within the wider context, acknowledging and contributing to whānau ora for Māori and others – honouring te reo Māori, incorporating tikanga, understanding whakawhanaunga. I consider several models including Te Whare Tapa Wha and Meihana, and am familiar with the Takarangi Competency Framework. I aim to support development of a supervisee ability to honour the Treaty of Waitangi and tikanga Māori within their clinical practice. Some of my training includes L3 Cert for He Papa Tikanga, and Te Rito Bicultural Competency.