

## **OTBNZ training for supervisors: A survey conducted between 9 September – 24 September 2020**

### **Key insights**

- 240 therapists responded and 144 comments were made
- 90% (199) of respondents were supervisors or would like to be a supervisor
- 80% would attend such a course
- 33% (74) indicated their staff would attend
- 67% (147) could not fund a cost of \$600- \$800 for such a course

### **Introduction**

The Occupational Therapy Board of New Zealand/Te Paori Whakaora Ngangahau o Aotearoa wanted to assess interest in developing an advanced training package for occupational therapy supervisors. The package would be aimed at supervisors who have already completed training covering basic supervision theory, models and skills. It would potentially involve self-directed learning and an intensive two-day programme delivered as a noho marae (overnight stay).

The principle objectives of the training would be:

- 1) to advance supervision practice which has te Tiriti o Waitangi and safe bicultural practice as an overarching guiding framework
- 2) provide training for standard OTBNZ supervision requirements (ePortfolio, new graduate, overseas qualified, returning to practice and restoration to the register).

To assess the level of interest and support for such a package within the profession a survey was conducted in September 2020. This is a summary of the results of the survey.

### **Method**

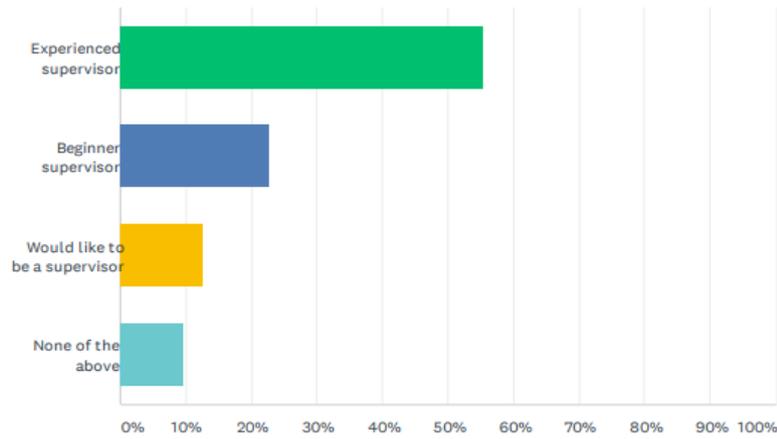
On September 9, 2020 a brief anonymous voluntary survey was sent to registered occupational therapists via SurveyMonkey. The survey comprised of five questions. 3,366 practitioners on the OTBNZ register received the survey via a newsletter sent on 9 September (open rate 37.9%) and on 23 September (open rate 45.9%). A third reminder text link was also sent on 15 September to the 2,240 practitioners for whom OTBNZ held mobile phone numbers. The survey link was shared on the OTBNZ Facebook and LinkedIn pages. The results were compiled and analysed by Dr Mary Silcock, Professional Advisor



## Survey Questions and Findings

### Q1 Please indicate which category describes you best

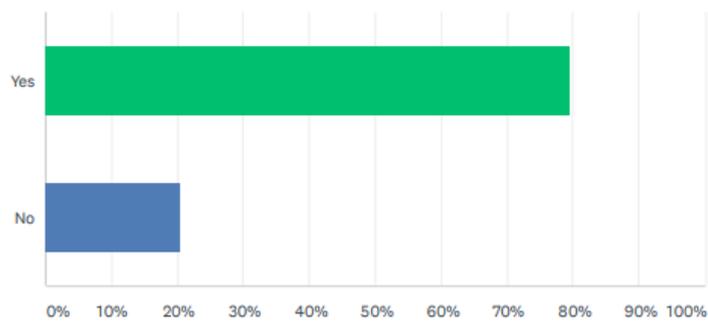
Answered: 240 Skipped: 0



ANSWER CHOICES	RESPONSES
Experienced supervisor	55.42% 133
Beginner supervisor	22.50% 54
Would like to be a supervisor	12.50% 30
None of the above	9.58% 23
TOTAL	240

### Q2 Would you attend such a course?

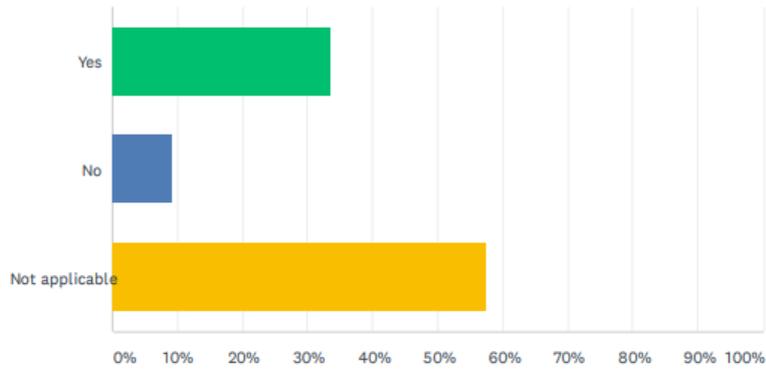
Answered: 239 Skipped: 1



ANSWER CHOICES	RESPONSES
Yes	79.50% 190
No	20.50% 49
TOTAL	239

**Q3 Would your staff attend such a course?**

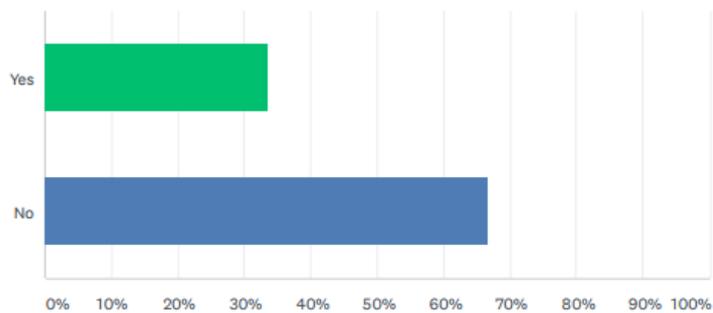
Answered: 239 Skipped: 1



ANSWER CHOICES	RESPONSES	
Yes	33.47%	80
No	9.21%	22
Not applicable	57.32%	137
TOTAL		239

**Q4 Would you or your organisation fund \$600-800.00 to attend such a course?**

Answered: 236 Skipped: 4



ANSWER CHOICES	RESPONSES	
Yes	33.47%	79
No	66.53%	157
TOTAL		236

Question five asked for comments and these have been presented to the Board in entirety as they provided an excellent insight into the wide range of professional needs and issues

related to supervision training. To preserve anonymity, the comments have been summarised as follows:

**Prominent themes in comments:**

- Training such as this is needed
- Cost is too high. \$500-600 more realistic
- DHB freezes and funding limits a barrier
- Restrictions on what training is supported by organisations
- Unnecessary when already have advanced training
- Overnight stay a barrier
- Difficult to justify an additional course if an organisation already provides supervision training
- Could online be an option?

**Other comments:**

- Would like such a course to be micro-credentialled as part of NZQA frameworks
- Would OTBNZ endorse this?
- Some such work already happening in the industry eg. working with Kaumatua at a DHB; another organisation has a structure already to teach supervision for ePortfolio and for new graduates.
- Would like assurance of quality of any proposed course

The above results have been provided to the Board as part of a wider discussion about professional support for supervisors and OTBNZ requirements from supervisors.

For any further information please contact Mary Silcock, Professional Advisor  
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